



Our Guiding Principles

- 1 As an international **family-owned** company, we strive to be a **market leader** for lightweight automotive components.
- 2 We promote the **competence, creativity and performance** of our employees, thereby continuously increasing their **motivation** and **sense of responsibility**.
- 3 We **trust each other**, are ready for **change** and take **responsibility** for our actions.
- 4 We are aware of our **social responsibility** for the development of a sustainable business that complies with **legal and ethical standards**.
- 5 To ensure the long-term security of our company, we strive for **above-average profitable growth**.
- 6 Excellent **customer satisfaction** and a lasting trust in our products and services determine our success.
- 7 We rely on a constructive and long-term **successful cooperation with our business partners around the world**.
- 8 Through **integrated quality awareness**, we promote the sustainable development of our company.
- 9 For the world of tomorrow, we pay attention to **the careful and economical handling of natural resources**.
- 10 **Every part is a part of us.**